

This is Canada



The Canadian Association for Supported Employment
Association canadienne de soutien à l'emploi



The Facts

- 49% of people with disabilities are unemployed while the Canadian unemployment rate is about 6.9%
- Employment rate is even lower for people with intellectual disabilities 26%
- People with disabilities work half as many weeks per year than typical population
- 56% of people with disabilities (PWD) yearly income is less than \$10,000. 50% receiving less than \$5,000 per year
- All persons with disabilities can work, if they have the appropriate support



UNCRPD and Canada

- Canada has a first ever Minister of Parliament specifically for persons with disabilities.
- There is a federal government for all of Canada and a provincial government for each province and territory. Matters concerning people with diversities fall under both.
- UNCRPD initiatives are practiced provincially to varying degrees of seriousness and success.
- All levels of government need to work together
- It doesn't help if a building is accessible yet a person can't get there because of all the obstacles they experience on their way.



UNCRPD and Canada

- A federal consultation was conducted from July 2016-February 2017 asking,

“What does an accessible Canada mean to you”?

- Employment and job retention were ranked as the most important issues(39%)
- Legislation should be strongly enforced but also contain penalties

“Nothing about us without us”



Employmentforall.ca

Best Practices

1. Choice and control
2. Paid employment
3. Partnership
4. Social and economic inclusion
5. Job search
6. Individualized
7. Natural supports
8. Long term support
9. Continuous quality improvement

